



**CALS LEADERSHIP
INSTITUTE**

**COLLEGE OF AGRICULTURAL
AND LIFE SCIENCES
UNIVERSITY OF FLORIDA**

Cohort 15

What is CALS Leadership Institute?

CALS LI is a unique leadership development program for undergraduate students enrolled in the College of Agricultural and Life Sciences. Students are selected through an application and interview process based on demonstrated leadership attributes and academic achievement. Over the course of 17 months (3 semesters), students will engage in leadership modules, an international travel experience, service, and intentional connections to our CALS Alumni Network. This leadership experience prepares students for positions in business, communications, science, natural resources and pre-professional studies.

Purpose

CALS LI aims to prepare students to enter the workforce or a professional school with the skills needed to be successful in a global society by providing opportunities for personal leadership development, creating an understanding of leadership in an organizational and global context, and determining the importance of the agricultural and life sciences in a global society.

Program Components

- 3 2-credit hour leadership courses
 - 14 Leadership Competencies
- International Service & Learning Experience
- Organizational Service
- CALS Alumni Network Connections
- Workshops/Conferences
- Personal Portfolio

Eligibility

- Be a CALS undergraduate student enrolled in one of the 23 CALS majors
- Have at least 3 semesters of coursework remaining
- Have a minimum GPA of 3.0
- Have a minimum of 40 credit hours completed
- Demonstrate leadership potential

Application Deadline: October 13, 2023

***No electronic applications will be accepted.**



2020 McCarty Hall D
PO Box 110270
Gainesville, FL 32611-0270

Institute of Food and Agricultural Sciences
<http://www.cals.ufl.edu>
An Equal Opportunity Institution

352-392-1963
352-392-8988 Fax

How to Apply for CALS LI?

Students who have met the eligibility requirements should submit **all** of the following application materials by **October 13, 2023**, to 2020 McCarty D:

1. CALS LI Application
2. Resume (no more than 2 pages in length)
3. 2 References (submitted through an online form*):
 - 1 personal recommendation (employer, mentor, etc.)
 - 1 academic recommendation (faculty/staff, current/former instructor)

*References will receive an email with instructions to complete a reference form by October 27th. Please double check your reference email addressed before submitting.

If you are selected to interview you will be contacted by the CALS LI Faculty Program Coordinator by November 3, 2023.

Interviews with the selection panel will be scheduled for Tuesday, November 14th.

Explanation of the Program Requirements

A specific **leadership development** course designed for the CALS Leadership Institute will be taken for three semesters; the first (spring) course focuses on personal leadership development, the second (fall) semester focuses on group and organizational leadership development, and the third (spring) semester focuses on global leadership development (2 credit hours each). The courses included content on 14 leadership modules reflective of the College of Agricultural and Life Sciences values (integrity, diversity, collaboration, service), and include the development of a **Personal Development Plan** (PDP). There is a \$50 course fee with the first semester course, which is utilized to offset CALS LI textbook purchases and assessment tools.

CALS LI Courses:

ALS 4936- CALS LI Seminar 1 (Personal Leadership Development)

ALS 4937- CALS LI Seminar 2 (Leadership in an Organizational & Global Context)

ALS 4938- CALS Leadership Institute International Service & Learning Experience

CALS Alumni Network Connections are facilitated through course assignments, offering students the opportunity to gain insights from professionals in various agricultural and life science fields. Internship and mentoring opportunities may result from these connections.

The **International Service and Learning Experience** allows students to apply course concepts and immerse themselves into another culture. Students are responsible for funding the international travel experience; however, scholarship opportunities are available through the college and a payment plan will be available. Depending upon the selected location of this international experience, the cost may be up to \$3,000.

Instructions: Submit this application with an attached headshot/professional photo and resume to 2020 McCarty Hall D (CALS Dean’s Office) or mail to CALS, PO Box 110270, Gainesville, FL 32611. Failure to complete all questions and submit all application requirements may delay the processing of your application or possibly eliminate your application from consideration.

For office use only:	
Date received: _____	Received by: _____

Personal

Last Name:	First Name:	Middle I:	UFID -
Permanent Address:	City:	State:	Zip:
Current Address:	City:	State:	Zip:
Phone Number:	Cell/Other Number:		DOB:
E-mail Address:	@ufl.edu	Alt. E-mail Address:	

Education

Classification:	Expected Graduation Date:
When did you enter the University of Florida? 1. Year: _____ 2. Term: <input type="checkbox"/> SPRING <input type="checkbox"/> SUMMER <input type="checkbox"/> FALL 3. Entering Student Status: <input type="checkbox"/> FRESHMAN <input type="checkbox"/> TRANSFER	GPA:
	Total Credit Hours: (completed)
Major:	Minor(s):

Leadership Experiences

What leadership experience(s) have you had? (Please list courses, workshops, conferences, etc.)

A.

Identify three personal strengths and weaknesses:

Strengths	Weaknesses
1.	1.
2.	2.
3.	3.

B. On the map, identify (color and label) the top 5 countries you would like to travel to or learn more about. In a different color, identify locations where you have traveled.



C. Illustrate how you will use your greatest strength to serve others.

D. If you had no limits financially and access to anyone in the world, what is one thing you would do to make a positive impact on the world?

E. In your opinion, what is one of the most important agricultural, natural resource, or environmental issue and how will this leadership experience help in solving that issue?

F. If you had to write your own epitaph what would it say? What would you want your legacy to be? (150-200 words)

G. What are three words your closest friend(s) would use to describe you?

H. In 30 words or less, why do you desire to be selected for the CALS Leadership Institute?

I. Enter the date and time to the right of each symbol below when you complete the Reference Form linked from the QR Code in the box below.

 Date	
 Time	

Submit the following documents to 2020 McCarty Hall D by **October 13, 2023**. For questions or additional information, please contact **Dr. Natalie Coers, Faculty Program Coordinator** at 273-3586 or ncoers@ufl.edu.

Complete Application packet checklist:

- Completed and signed CALS LI Application with headshot or professional photo attached below
- Resume
- Completed Reference Submission Form (noted in Question I. above)

Please accept my application for the CALS Leadership Institute (CALS LI) Cohort 15. I verify I am/will be enrolled in the College of Agricultural and Life Sciences, I have at least 40 semester credit hours (completed by the end of Fall 2023 semester), my grade point average is 3.0 or higher, I am in good academic standing and I have read and agree to the requirements of this program.

Student Signature _____ **Date** _____

Photo