CALS Leadership Institute

What is CALS Leadership Institute?
CALS LI is a unique leadership development program for undergraduate students enrolled in the College of Agricultural and Life Sciences. Students are selected through an application and interview process based on demonstrated leadership attributes and academic achievement. Over the course of 17 months (3 semesters), students will engage in leadership modules, an international travel experience, service, and intentional connections to our CALS Alumni Network. This leadership experience prepares students for positions in business, communications, science, natural resources and pre-professional studies.

Purpose
CALS LI aims to prepare students to enter the workforce or a professional school with the skills needed to be successful in a global society by providing opportunities for personal leadership development, creating an understanding of leadership in an organizational and global context, and determining the importance of the agricultural and life sciences in a global society.

Program Components

- 3 2-credit hour leadership courses
  - 14 Leadership Competencies
- International Service & Learning Experience
- Organizational Service
- CALS Alumni Network Connections
- Workshops/Conferences
- Personal Portfolio

Eligibility

- Be a CALS undergraduate student enrolled in one of the 23 CALS majors
- Have at least 3 semesters of coursework remaining
- Have a minimum GPA of 3.0
- Have a minimum of 40 credit hours completed
- Demonstrate leadership potential

Application Deadline: October 18, 2019
*No electronic applications will be accepted.*
How to Apply for CALS LI?

Students who have met the eligibility requirements should submit all of the following application materials by October 18, 2019, to 2020 McCarty D:

1. CALS LI Application
2. Resume (no more than 2 pages in length)
3. 2 Letters of Recommendation:
   • 1 personal recommendation (employer, mentor, etc.)
   • 1 academic recommendation (faculty/staff, current/former instructor)

If you are selected to interview you will be contacted by the CALS LI Program Coordinator by October 29. **Interviews with the selection panel will be scheduled for Tuesday, November 5.**

Explanation of the Program Requirements

A specific leadership development course designed for the CALS Leadership Institute will be taken for the first (spring) and second (fall) semesters of the program (2 credit hours each). The courses will focus on 14 leadership modules reflective of the College of Agricultural and Life Sciences values (integrity, diversity, collaboration, service), and include the development of a Personal Development Plan (PDP). A third (spring) semester course (2 credit hours) will conclude the program with the development of a leadership portfolio.

**CALS LI Courses:**

AL5 4936- CALS LI Seminar 1 (Personal Leadership Development)  
AL5 4937- CALS LI Seminar 2 (Leadership in an Organizational & Global Context)  
AL5 4938- CALS Leadership Institute International Service & Learning Experience

**CALS Alumni Network Connections** are facilitated through course assignments, offering students the opportunity to gain insights from professionals in various agricultural and life science fields. Internship and mentoring opportunities may result from these connections.

The International Service and Learning Experience allows students to apply course concepts and immerse themselves into another culture. Students are responsible for funding the international travel experience; however, scholarship opportunities are available through the college and a payment plan will be available. Depending upon the selected location of this international experience, the cost may be up to $2,500.

The Personal Portfolio and workshop/conference attendance requirements aid reflecting on the leadership and international aspects of the program at its conclusion.
Instructions: Send this application with an attached headshot/professional photo, resume and letters of recommendation to CALS, PO Box 110270, Gainesville, FL 32611, or deliver to 2020 McCarty Hall D. Failure to complete all questions and submit all application requirements may delay the processing of your application or possibly eliminate your application from consideration.

For office use only:
Date received: ___________________ Received by: ___________________

Personal

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</tr>
<tr>
<td>E-mail Address:</td>
<td>@ufl.edu</td>
<td>Alt. E-mail Address:</td>
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Education

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<th>Classification:</th>
<th>Expected Graduation Date:</th>
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<td>When did you enter the University of Florida?</td>
<td>GPA:</td>
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<td>1. Year: ______</td>
<td>Total Credit Hours:</td>
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<td>2. Term: □ SPRING □ SUMMER □ FALL</td>
<td>(completed)</td>
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<td>3. Entering Student Status: □ FRESHMAN □ TRANSFER</td>
<td>Minor(s):</td>
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Leadership Experiences

What leadership experience(s) have you had? (Please list courses, workshops, conferences, etc.)
A. Identify three personal strengths and weaknesses:

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<th>Strengths</th>
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B. On the map, identify (color and label) the top 5 countries you would like to travel to or learn more about. In a different color, identify locations where you have traveled.

C. Illustrate how you will use your greatest strength to serve others.
D. If you had no limits financially and access to anyone in the world, what is one thing you would do to make a positive impact on the world?

E. In your opinion, what is one of the most important agricultural, natural resource, environmental issue and how will this leadership experience help in solving that issue?

F. If you had to write your own epitaph what would it say? What would you want your legacy to be? (150-200 words)

G. What are three words your closest friend(s) would use to describe you?

H. In 30 words or less, why do you desire to be selected for the CALS Leadership Institute?
Submit the following documents to 2020 McCarty Hall D by **October 18, 2019**. For questions or additional information, please contact **Dr. Natalie Coers, Program Coordinator** at 273-3586 or ncoers@ufl.edu.

**Complete Application packet checklist:**

- Completed and signed CALS LI Application with headshot or professional photo attached below
- Resume
- 2 Letters of Recommendation (no more than 2 pages in length)
  - 1 Personal Recommendation (employer, mentor, etc.)
  - 1 Academic Recommendation (faculty/staff, current/former instructor)

Please accept my application for the CALS Leadership Institute (CALS LI) Cohort 11. I certify I am/will be enrolled in the College of Agricultural and Life Sciences, I have at least 40 semester credit hours, my grade point average is 3.0 or higher, I am in good academic standing and I have read and agree to the requirements of this program.

**Student Signature** _______________________________ **Date** ________________

Photo